



CHRIST
(DEEMED TO BE UNIVERSITY)
BANGALORE · INDIA

Annual Gender sensitisation action plan for the year 2020-2021

Annual Gender Sensitisation Action Plan for the Year 2021-2022

The action plan outlines the university's goals for the coming year in terms of gender equality. These action plans will assist the university in creating a more gender-inclusive environment and increasing staff engagement and advancement. The deanery's gender sensitization coordinator will create an annual action plan for each department, which will be distributed at the beginning of the academic year.

The focus for the next year (2021-22) will be on

- Women's health and pandemics
- Women's achievements
- Women in R&D
- Literature events
- Talks exhibitions, and
- The commemoration of International Women's Day, as it has been every year.

Each department will get a yearly action plan from the deanery's gender sensitization coordinator, which will be distributed at the beginning of the academic year.

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Registrar
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Gender-inclusive workforce and inclusive workplace culture are the most critical factors that fuel an institution's growth and prosperity. Inclusive workplace culture will result in a positive change in attitude, and it will ensure equity among all the genders in the institution. Domestic violence against women has been increasing every day, so the university has decided to give importance to addressing issues like domestic violence and mental health for the upcoming year. Like every other year, even this year, world mental health day will be celebrated with a prime focus on women's mental health. As a procedure, the gender sensitization coordinator for the deanery will create a yearly action plan for each department, which will be distributed at the beginning of the academic year.

- One of the most common diseases that affect more than one woman every year in India is breast cancer, so that the university will organise a breast cancer prevention camp and an awareness program.
- University will also hold talks on sustainable menstruation to discuss the taboos regarding menstruation and explore the concept of sustainable menstruation.
- One of the critical topics relevant to contemporary society is women's work in rural India and cyber crimes against women. So to explore and tackle these issues, the university will hold panel discussions, seminars and lectures on the same topics.
- Lectures will be organised on gender inclusivity and exclusivity to provide a concrete idea of a gender-inclusive workforce and its benefits.
- University also emphasises promoting fundamental human values and reducing gender gaps, so for implementing and exercising these better than ever before; there will be seminars and gender studies forums.
- One of the flagship programs by the university will be the inauguration of the centre for excellence for women's empowerment and the activities associated with it.



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A gender-inclusive workplace is where all the employees are valued equally, resulting in a better productive workforce of the institution. The University takes a leading role in recognising and valuing the diversity of the workforce and ensures equal concern for all genders. The deanery's gender sensitization coordinator will be drafting a yearly action plan for each department, which will be shared at the start of the academic year. There will be a series of lectures on Women empowerment and gender accountability in business as this helps to give a unique perspective of gender in business.

- Women in leadership is an emerging topic that the university has constantly been promoting.
- International women's day celebration will be organised with the theme of Women's voice
- Talks by experts will be organised on women's health and, the prevention of cervical cancer and Gender sensitisation today.
- A lecture on the topic "Are women better borrowers in Microfinance?"
- A conference on multidisciplinary approaches to nurturing children and youth as this is considered to be the need of the hour.

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Annual Gender sensitisation action plan for the year 2018-2019

Annual Gender Sensitisation Action Plan for the Year 2018-2019

At CHRIST, policies based on gender equality are of prime importance. This helps in bringing a positive change in mentalities and practices that support equality among all genders within the university. The university is set to challenge the rapidly changing workforce demographics with the gender equality policies and the gender equality and gender-inclusive programs planned for the next year. The coordinator for Gender sensitization activities at deanery level prepared the yearly action plan for each department and will be shared in the beginning of the academic year.

- "Women and media" is an important topic that should be discussed in the present scenario as more women take up media-related jobs.
- Talks on women in media challenges and choices to give an insight into the present context.
- Workshop on Breast cancer awareness and the early warning signs will be organised
- Launching of a campaign to end child sexual abuse
- Child care institutions' meet; this event will talk and discuss child care and related topics.
- Inauguration of the deanery council, which will be an insight into gender equality.

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CHRIST

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Annual Gender sensitisation action plan for the year 2017 – 2018

Annual Gender Sensitisation Action Plan for the Year 2017 – 2018

The main aim of the action plan is to help the university navigate and accelerate the gender equality journey in the next five years. The prime focus of the action plan will be on the engagement and advancement of the faculty members of the university. The deanery-level coordinator for gender sensitization initiatives will prepare a yearly action plan for each department, which will be shared at the beginning of the academic year.

For the year 2017-2018, the university will organise:

- An international conference on women in science, research and innovation; this will address all the contemporary issues and talk about the roles women play in science and innovation.
- A seminar on women in research and information technology to explore the relationship between women and information technology.
- A seminar will be organised to address all the gender concerns in the current scenario.
- A book talk by Salman Rushdie.
- International Day for the elimination of violence against women will be observed at the university to address the issues faced by women and the violence inflicted on women in the present scenario.

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Annual Gender sensitisation action plan for the year 2016-2017

Annual Gender Sensitisation Action Plan for the Year 2016-2017

The action plan will focus on the richness and diversity amongst the staff members. It will give importance to take University-wide transformative actions to enhance the inclusion of all members. The previous years' (2015-16) programmes were centred on the women empowerment, protection of children from abuse and human rights training program including women's rights.

News regarding honour killing, homophobia, child abuse and rapes have now become a part of our everyday lives. Not even one day goes by without getting to hear news of that kind. The solution to tackle this problem is by addressing it in public and making the students and faculty members knowledgeable about the present-day happenings. So the university will organise the following events:

- An exhibition on the theme of modern Indian conundrum with gender-related stalls, dowry, honour killings, homophobia, child abuse and rape.
- Women's day celebration to promote a gender-inclusive workforce and inclusive workplace.

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