

# CENTRE FOR PLACEMENTS AND CAREER GUIDANCE NEWSLETTER



# JULY - AUGUST 2023

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## RECAP OF EVENTS

#### JULY - AUGUST 2023

Over the months of July and August, The Centre for Placements and Career Guidance has actively been executing career guidance, professional training and placement activities. As the semester began, the Centre appointed Placement Representatives in every class of the final year UG and PG courses. Following their appointment, the students were oriented about their roles and responsibilities, and were engaged in a leadership training programme to ensure better deliverance of their duties. This was only the beginning of the activities. Over the next two months, the Centre organized and executed various events and programmes aimed towards the professional betterment of the students. This included a Placement Orientation for all PG classes to familiarize students with the cell and address their queries about placements, A Soft Skills Training Programme to train students to develop and make the best use of their soft skills, A Tax Workshop by Deloitte to educate students about tax and its functioning in various countries. A talk on interview etiquette to educate students on presenting themselves in various interviews. Further, a notable number of placement drives successfully happened on campus, with companies like De Shaw, Deloitte USI, Accenture, Morgan Stanley, Axxela, Momentum and Eli Lilly conducting their placement drives and recruiting talent from the CHRIST campus. This edition of the CPCG Newsletter, presented by the Media Committee of the Centre for Placements and Career Guidance comprehensively covers all the activities the Centre has engaged over the months of July and August.

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### PR LEADERSHIP TRAINING PROGRAM

#### **Dhrithi N M**

Para Learning held a leadership training PG program for UG and placement representatives in the last week of July. The program, with its focus on "Leadership Skills," aimed to provide placement representatives from various schools with crucial skills necessary to carry out their responsibilities. All participants in the recent Leadership Skills training event held by Para Learning, which featured speakers Abishek lyappan and Driti Prasad, reported having a valuable learning experience filled with lots of fun. The event offered priceless insights into many aspects of professional and personal development.

This training aimed to provide participants with the skills and knowledge required for success as placements representatives for their classmates. The key takeaways given by the students were that the workshop emphasized important networking and how clear communication is required as representatives. Participants were urged to make meaningful connections and improve their capacity for persuasion. The speakers, Abishek lyappan and Driti Prasad, explored various aspects of leadership. They highlighted the value of selfassurance, preserving a positive outlook, and having the capacity to motivate others. Additionally, the training made clear that leadership can appear in both overt and covert actions, enabling participants to recognize various leadership aspects.

With various activities organized in the training program students understood the importance of teamwork. They learned the skill of appreciating individual roles, engaging in effective communication, and encouraging teamwork to accomplish common goals. Participants left the training program with a renewed feeling of purpose and a reinforced skill set to succeed in their leadership roles in the coming year.







### SOFT SKILLS TRAINING PROGRAM







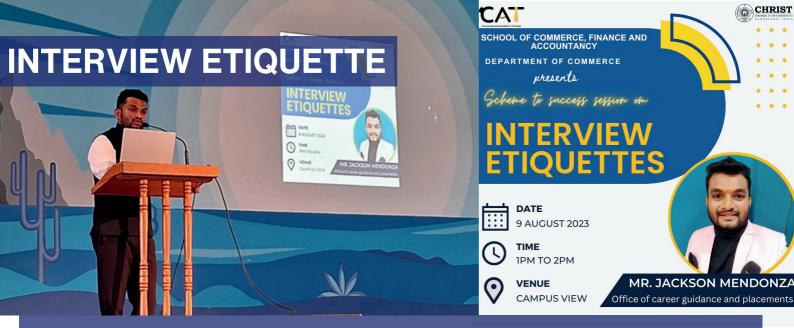


For students across UG and PG courses of the University, Para Learning, a pioneer in educational improvement programs, has successfully delivered a comprehensive soft skills training program. This innovative program was created to equip students with the fundamental abilities needed for their professional path, whether or not they took part in placement activities. Mr. Abishek Aiyappan and Ms. Dhriti, two well-known external facilitators, offered a wealth of knowledge in the training sessions. The students' soft skills were greatly shaped by their mentoring and supervision.

The training was spread out across the months of July and August, giving students plenty of time to take in and put the new abilities they learned to use. Participants were prepared to handle the different obstacles that come during job placements and afterwards thanks to the program's comprehensive nature. A new success can be attributed to Para Learning's dedication to improving students' allaround performance and employability. The soft skills students learned during this training program not only increased their confidence, but also gave them the tools they needed to succeed in the challenging job market of today.

These final-year students take with them the priceless lessons from Para Learning's soft skills training program as they enter the working world. They are now better equipped to start successful professions and make significant contributions to their fields thanks to improved resumes, interview techniques, and communication skills.

#### **Dhrithi N M**



In a bid to equip students for the competitive world of placements, CHRIST (Deemed to be University) hosted an enlightening seminar titled "Scheme to Success" on 9th August, 2023. The seminar, held at the Central block, was a resounding success with Mr. Jackson Mendonza, an expert from the Office of Career Guidance and Placements, delivering a presentation on "Interview Étiquettes."



Mr. Mendonza's highlighted the significance of one's attire during interviews and the critical role of a wellcrafted resume's role in securing a job. Moreover, he stressed the importance of aligning one's resume with the job description provided by the company, thus increasing the chances of being shortlisted. Students also gained insights into the unique selection processes employed by various companies and were encouraged to participate in mock tests and mock interviews to refine their skills.

The feedback from participants was overwhelmingly positive, with many expressing how helpful the session had been. Students were particularly appreciative of the information on available resources for preparing mock tests and interviews, equipping them for the challenging journey ahead.

The "Scheme to Success - Faculty Session" with Mr. Jackson Mendonza has undoubtedly empowered students at CHRIST (Deemed to be University) with the knowledge and confidence needed to excel in the fiercely competitive world of job placements. This seminar is yet another testament to the university's commitment to providing holistic education and career guidance to its students. The event catered to an audience of 148 participants, primarily comprising 1st-year M.Com and 3rd-year M.Com students, eager to gain insights into the intricacies of the placement process. Mr. Mendonza, with his wealth of experience, provided valuable guidance on several critical aspects of job placements.

The seminar delved into the various selection processes employed by companies during placements, helping students understand what to expect. In a highly competitive job market, knowing how to excel in group discussions and interviews is crucial. Participants received invaluable tips on these topics.











CHRIST (Deemed to be University), known for its commitment to holistic and professional development, recently hosted a Placement Orientation session for its postgraduate students. The event, held at the Central Campus, featured Mrs. Merlyn L, Placement Coordinator from the Centre for Placements and Career Guidance.

During the presentation Mrs. Merlyn L shared essential tips and insights to enhance students' employability and prepare them for successful placements. Drawing from the previous year's placement data, she highlighted notable placements, such as KPMG offering a Data Analyst role at 16.25 lacs LPA and Decimal Points hiring a Business Scientist at 9 lacs.

Mrs. Merlyn emphasized key factors for a smooth employability process, including formal attire, profile building, subject knowledge, punctuality, the right attitude, research about the company, understanding the company's selection process, and comprehending the job role as mentioned in the job description.

In the context of interview preparation, Mrs. Merlyn provided valuable advice, encouraging students to take online courses to update their employability skills, engage in mock interviews, and stay informed about industry trends through podcasts. She also recommended resume-building apps like Zety.com and Resume.io. The session delved into the intricacies of the placement process, including guidelines, policies, and recruitment requirements, providing students with a comprehensive understanding of what to expect during their journey towards successful placements.

The Centre for Placements and Career Guidance's Placement Orientation session proved to be a valuable resource for PG students. This event is yet another testament to the university's dedication to nurturing well-rounded and job-ready graduates.

**Prithvi Prasad** 

### DELOITTE TAX WORKSHOP

The Deloitte Tax Workshop, organised by Mr. Claudius V, Placement Coordinator, CPCG, through the Centre for Placements and Career Guidance, CHRIST (Deemed to be University), Bengaluru Central Campus, proved to be an enlightening and enriching experience for all participants. This transformative event, facilitated by representatives from Deloitte, illuminated various facets of the intricate world of taxation.

The workshop delved into several crucial areas, each contributing to a holistic understanding of the realm of taxes. Firstly, participants were brought up to speed on current affairs in the tax landscape, ensuring that they were well-informed about the latest developments. A stimulating tax quiz added a competitive edge to the proceedings, with enticing prizes awaiting the winners. This not only made learning engaging but also encouraged active participation.

One of the workshop's most enlightening segments revolved around the differences between tax systems in various countries, including the USA, India, Canada, and more. The comparative analysis helped participants appreciate the nuances and complexities of global taxation, making them better-equipped for international scenarios in their future careers.

A particularly eye-opening aspect of the workshop was the exploration of the stark disparity between college education on tax and the realities of the corporate world. This revelation served as a wakeup call for aspiring tax professionals, emphasising the importance of bridging the gap between theoretical knowledge and practical application. The representatives from Deloitte, with their vast experience and expertise, not only shared insights but also inspired the next generation of tax professionals to think critically and adapt to the ever-evolving tax landscape.





**Bandaru Praneetha** 

#### **UG PLACEMENT STATISTICS - JULY & AUGUST**

As the semester reaches its halfway mark, CHRIST (Deemed to be University) has already experienced a wave of enthusiastic activity in the undergraduate placement domain. Several renowned companies have walked through our gates, aiming to pick Christites from a diverse array of academic departments. This article offers a snapshot of the top eleven companies that have, so far, entrusted our students with promising roles for their future.

De Shaw made its presence felt by opening applications for several roles, notably Front Desk Tech, Financial Research Associate, IHOP, DESRES, and Financial Operations Associate. With over 150 applications pouring in across departments, 10 talented students were eventually onboarded with CTCs above 15,00,000 per annum.

Axxela sought to hire Analysts with expertise in finance and accounting. Essential for the role were robust numerical and quantitative analytical abilities. Out of 102 shortlisted candidates who underwent an aptitude test, three were successfully placed, each being offered a CTC of 14,10,000 PA.

Accenture, in a virtual recruitment drive, opened the role of HR Trainee to all campuses of Christ (Deemed to be University), specifically targeting the Department of Commerce, School of Business Management, and the Department of Psychology. The company added 10 Christites to its ranks, each with an annual package of 6,05,000 PA.

Morgan Stanley appeared on campus searching for analysts. And hired 1 Christite from the Department of Commerce offering a fixed pay of 5,30,000 PA.

Deloitte USI initiated its hiring process with an in-college pre-placement talk. The role on offer was in Audit. Of the over 400 aspirants, 80 students secured the position with a CTC of 6,05,000 PA. Not far behind, Deloitte India introduced roles in Financial Advisory, eventually selecting eight students, each offered a CTC of 5,75,000 PA.

Goldman Sachs, not a new face on the campus, converted 19 of its interns from last semester's cohort into full-time roles, with an annual compensation package of 5,50,000 PA.

With half the semester still to go, these placements are just the beginning. The pace set by these esteemed corporations suggests a dynamic placement season lying ahead.

Samridhi Jindal

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#### **PG PLACEMENT STATISTICS - JULY & AUGUST**

Between the months of August and early September, three esteemed companies conducted campus recruitment drives at CHRIST (Deemed to be University) for various positions within their organizations. These positions encompassed roles in data management, writing, editing, audit associates, and HR assistance. The participating companies were Deloitte USI, Gartner, BigTec, Eli Lilly, and Momentum India. Graduates from the MCom, MSW, MSc Biotechnology, MSc Zoology, and MA in English programs were successfully placed within these organizations.

Eli Lilly, in particular, sought candidates for a range of roles including Clinical Data Management (CDM) Interns, Commercial CLS (Medical Writer) Interns, Commercial LMS (Editor) Interns, and Commercial CLS (Editor) Interns. A total of 81 applicants from diverse departments expressed interest in these positions. Ultimately, Eli Lilly extended offers to 9 interns. Among them, 5 were selected for the CDM role, hailing from the MSc programs in Biotechnology and Zoology. For the CLS and LMS editor roles, 3 students were chosen from the MA in English with Communication Studies program, and 1 student from MSc Biotechnology secured the CLS medical writer role. These interns were appointed with a stipend of 40,000/-. Eli Lilly concluded their recruitment process on the 22nd of August, 2023.

Deloitte USI, on the other hand, focused on the recruitment of Audit Associates, seeking graduates with specialized expertise in finance and accounting. The desired attributes for potential candidates included a strong sense of teamwork and exemplary professional etiquette. A total of 45 students applied for the position, and 5 candidates were selected from the Department of Commerce. All 5 candidates, enrolled in the MCom program, were hired full-time for the role, with a CTC of 6.05 LPA. Deloitte USI concluded their recruitment process on the 25th of August, 2023.

Momentum India opted for a virtual recruitment process for the role of HR Assistant. 9 students from MSW Clinical and Community Practice, as well as MSW HRDM, expressed interest in this role. In the Engineering Campus, BNP Paribas conducted its placement drive and recruited 8 students.

Thus far, a total of 24 students from various departments within the PG courses have secured placements, and this number continues to rise steadily as more companies choose to visit CHRIST (Deemed to be University) for recruitment drives each year.

Adarsh Srivastava

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