



**CHRIST**  
(DEEMED TO BE UNIVERSITY)  
BANGALORE · INDIA

# TEACHING LEARNING ENHANCEMENT CELL

**PRESENTS**

**A  
WORKSHOP  
ON**

**Capacity Building  
For  
Academic Leaders**

**ON CONSTRUCTIVE ALIGNMENT**

**ON  
SEPTEMBER 12, 2019, THURSDAY  
FROM  
09:30 A.M.**

**📍 VENUE: C215, FLOOR 2, CENTRAL BLOCK, MAIN CAMPUS, HOSUR ROAD**

The Teaching-Learning Enhancement Cell organized a Workshop on Capacity Building for Academic Leaders (Deans, Directors, Heads of Departments and other Officials) of CHRIST on Constructive Alignment.

The details for the workshop are as follows:

**Date:** September 12, 2019

**Time:** 9.30 am to 1.30 pm

**Venue:** 801, Auditorium Block, Main Campus, CHRIST (Deemed to be University)

**Background note for the workshop:** Indian higher education is on the verge of a massive paradigm shift. The move towards outcome-based education and constructive alignment is a significant step to aid the holistic development of the students. Though most institutions of higher education are realizing the need to move beyond the cognitive and integrating all aspects of curriculum, pedagogy and assessment, they need to enhance capabilities in conceiving and implementing a constructively aligned curriculum. This paradigm shift towards a constructively aligned curriculum can only be effective if the major stakeholders in higher education are made aware of its need and are also provided with the resources to implement the vision of such a curriculum. The workshop on Capacity Building for administrators of the University on Constructive Alignment by TLEC is an attempt towards this direction.

Planned as a half-day intensive event, the workshop seeks to bring together external resource person/s and the administrators at CHRIST (Deemed to be University) for a hands-on session in conceptualizing and designing a constructively aligned curriculum.

The **objectives** of this workshop are to:

- Review the existing process of curriculum design based on the policy direction by governing bodies such as UGC, NAAC, AICTE, and NBA
- Provide a platform for dialogue on designing a constructively aligned curriculum
- Enable a clear understanding of the concept of constructive alignment
- Identify and articulate the ways in which a constructively aligned curriculum can be designed for the University

**Outcomes:** At the end of the workshop, participants should be able to:

- Identify gaps in the existing process of curriculum and syllabus design and propose an action plan to address these gaps
- Identify strategies and resources needed to implement a constructively aligned curriculum
- Devise ways in which departments and deaneries can be supported to design their curriculum using constructive alignment

**Session details :**

- **9.30 am-11 am:** Introduction to constructive alignment and curriculum design
- **Break**

- **11.15 am-1.30 pm:** Graduate attributes and outcome-based curriculum and hands-on exercise on constructive alignment
- **Lunch**

Introduction by Dr. Mercy Pushpalatha on why do we need to redefine the way we conceptualize our curriculum and how we transact it. Her presentation is available [here](#).

Dr Pushpalatha's presentation was accompanied by discussions and deliberations on Outcome Based Education and the importance of Constructive Alignment in Curriculum Design.

There were a few resolutions that were taken based on the discussions on Programme Outcomes (POs) and Programme Specific Outcomes (PSOs).

1. Departments will adopt programme outcomes and retain programme objectives only if they deem it necessary.
2. Programme Specific Component Outcomes (PSCOs) do not need to be included in the curriculum

Participant List:

Workshop on Capacity Building for Academic Leaders at CHRIST

Organized by the Teaching Learning Enhancement Cell

With support from the Bamboo Grant, United Board of Christian Higher Education in Asia

On September 12, 2019

Venue: 801, Auditorium Block, Main Campus, CHRIST (Deemed to be University)

No	Name	Designation	Department	Signature
1.	LAKSHMI SHANKAR IYER	ASSISTANT PROFESSOR	INSTITUTE OF MANAGEMENT	
2.	SIRISH VENKATAGIRI	ASSOCIATE PROFESSOR	INSTITUTE OF MANAGEMENT	
3.	CARLINE MARY DESDEMONA. A.	ASSISTANT PROFESSOR	School of Edu./ Office of Examinations	12/9/19
4.	JOSHY K.J	ASSOCIATE PROFESSOR	DEPARTMENT OF ECONOMICS	
5.	GAANA J.	Assistant Professor	School of Business Studies + Soc. Sci	
6.	JYOTHI KUMAR	Professor	SBSSS	
7.	JOBY THOMAS	ASSOCIATE PROFESSOR	SBSSS	
8.	JEDHANANDA. S	ASSOC DEAN	IMC	
9.	GEORGY KURIEN	ASSO. DEAN	INST OF MGT	
10.	MADHUMATI DESHPANDE	Asst Prof	International studies & History	
11.	D. JAYDEVAN. S. NAIR	ASS. DEAN	School of Law	
12.	Tommy K. Kallarakal	Dean Commerce	Commerce	
13.	Joy. Pauline	HOD	Computer Science	
14.	Padma Kumar M.M	Asst. Professor	Medicinal Studies	
15.	PRABIN VILLAREESH	Asst. Professor	Performing Arts	
16.	ABHAYA N.B.	ASSO Prof.	English	
17.	ELIZABETH THOMAS	ASSOC Prof	Psychology	
18.	TONY SAM GEORGE	PROFESSOR	PSYCHOLOGY	T. Sre 21
19.	THEHERESA NITHILA VINCENT	Professor	Commerce	



No	Name	Designation	Department	Signature
20.	Suniti Phadke	Dean	International Office	Suniti Phadke
21.	SEB PERUMBILLY	FULBRIGHT SCHOLAR	Psychology	Seb
22.	Victor Paul	HOD	Sociology	Victor Paul
23.	Kanish D	Academic Co-ordinator	Professional Studies	Kanish D
24.	Mallika Krishnaswami	HOD	Languages	Mallika
25.	George Thomas C	Dean of SC	Physics	George Thomas
26.	Paul K T	HOD	Physics	Paul K T
27.	Benny Sebastian	Head (Electronics)	Electronics	Benny Sebastian
28.	FR ANTONY PUTHUSSERY	CAMPUS DIRECTOR KENGGRI	Mathematics	Antony Puthussery
29.	FR WOOD MICHAEL		ENGLISH SPORTS	Wood Michael
30.	Fr. Biju K Chacko	Director, BGR	Media Studies	Biju
31.	Dr K. BALACHANDRAN	PROFESSOR HOD, CSE	CSE	K. Balachandran
32.	Dr. ANITHA SUSEELAN	Professor & Head School of Architecture	School of Architecture	Anitha Suseelan
33.	Dr. G. S. Hebbar	HOD / MEG & AE	Med Engineering	G. S. Hebbar
34.	Dr Joseph Rodriguez	HOD / EEE	Electrical + Electronic Engg	Joseph Rodriguez
35.	Dr Vijayasankar	HOD / S&T	Science & Trans (Engg)	Vijayasankar
36.	Inbanand	HOD / ECE	ECE	Inbanand
37.	GANGSH L	Professor / HOD	MBA	Gangsh L
38.	Anil Pinto	Registrar	Theatre	Anil Pinto
39.	Jose e. e	Pro-Vice Chancellor		Jose e. e
40.	Lijo Thuro	Psychology	Psych	Lijo Thuro
41.	Mareena Mathew	Asso. Professor	IM	Mareena Mathew
42.	Jose Cherian M.	Asst. Professor	Educator	Jose Cherian M.

No	Name	Designation	Department	Signature
43.	Fr. Justin P Varghese	Asst. Professor	Computer Science	<i>Justin</i>
44.	Dr. Anitha Varghese	Professor	Chemistry	<i>Anitha</i>
45.	Fr. Pilib Jose	Asst. Professor	English	<i>P Jose</i>
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